

ENVIRONMENTAL POLICY

Envirolab, including its associated entities of Envirolab Services Pty Ltd, Envirolab Services (WA) Pty Ltd and Envirolab Services (NZ) Limited trading as LABTEC ('Envirolab', 'us' 'our' 'we') are committed to reducing the impact of its operations on the environment.

Envirolab is committed to complying with the requirements of the ISO 14001 standard using a maintained and continually improved Environmental Management System.

The key principles and actions in the Environmental Management System are:

- A commitment to discuss environment issues at a Senior Management level;
- To develop and support small-scale environmental improvement plans where possible;
- To have regular consultations with employees and suppliers to ensure that environmental impacts are understood and addressed effectively

Envirolab's environmental objectives are:

- To minimise environmental impact to land, water, air, flora and fauna
- To prevent pollution, preserve natural resources and conserve all heritages

To achieve these environmental objectives, Envirolab shall act to:

- Ensure Senior Management and employees of Envirolab are involved in achieving stated objectives
- Continuously engage all stakeholders in meaningful consultation and communication
- Use suppliers, wherever possible, who have similar environmental objectives as Envirolab and give preference to environmentally friendly products and equipment
- Always consider the environmental benefits of a product equally with its price and safety benefits
- Measure Envirolab's performance for continual improvement of our services

Envirolab is committed to being a role model for responsible and sustainable environmental behaviour for our employees and suppliers to minimise the negative impact on the environment.

This Policy is a live document and is reviewed at Management Review meetings for effectiveness and relevance to Envirolab.

Senior Management will give full support to all those who endeavour to carry out this Policy.

This Policy will be communicated to all employees, contractors and other interested parties and will be reviewed at least annually for effectiveness and relevance to Envirolab.

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